

Environmental, Social & Governance Commitments

dpfasteners.com

DP Fasteners

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Environmental, Social & Governance Commitments

Protection of the Natural Environment

D.P. Fasteners is committed to proactive engagement on environmental initiatives in order to support the protection of the natural environment. Recognising the company operates across international borders, management and employees commit to developing and maintaining awareness of issues concerning the natural environment across the global manufacturing supply chain.

Sustainable Provision of Goods and Services

D.P. Fasteners will provide products and services to the highest attainable quality and safety standards in order to maximise the satisfaction and trust of our customers while contributing to the sustainable development of communities.

Diversity, Welfare and Inclusion

D.P. Fasteners will respect diversity and individual human rights and provide a healthy and safe working environment in which all persons receive fair treatment without discrimination.

In all circumstances, the company respects fundamental human rights as well as workers' rights and opposes enforced labour and child labour.

Responsibility to Society as a Corporate Citizen

D.P. Fasteners will seek to embody the values of a good corporate citizen by proactively engaging in activities that contribute positively to society. Moreover, the company will carry out corporate activities in a manner which is respectful to the cultures and practices of each country and region.

Socially Responsible Behaviour within the Supply Chain

D.P. Fasteners will encourage socially responsible behaviour within its supply chain. As part of the selection process for new partners, D.P. Fasteners will scrutinise the capabilities and performance of potential suppliers.

Robust Corporate Governance

D.P. Fasteners endeavours to comply with international regulations, related laws, and internal rules, exercise sound and fair corporate practices. In so doing, the company strives to earn the trust of stakeholders such as customers, shareholders, employees and business partners, as well as communities they inhabit.

D.P. Fasteners will maintain constructive relationships with administrative bodies. The company will not engage in relationships with individuals or groups that threaten social order or safety.

This Policy is underpinned by further specific company Policies which together with appropriate procedures provide more detail in support of this Policy.

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